



# Marbridge | ANNUAL REPORT 2016



A Message from  
**Tom O'Brien**  
Chairman, Board of Trustees



As 2016 comes to an end, Marbridge has much to be thankful for. We are blessed by the generosity of our donors, Miracle Society members, and countless volunteers who support our mission and allow us to provide life changing opportunities for our residents. Without your gifts, we simply could not do what we do. Thank you!

Each year the Board of Trustees, in conjunction with the Marbridge staff, consider three guiding principles that direct us in how we shape the future of Marbridge moving forward: affordability, sustainability, and perpetuity. 2016 proved to be a successful year of long term planning and preparation, and every decision we made as a leadership team was made with these three goals in mind.

The Trustees, in particular, are responsible for making sure that Marbridge is sustainable. The alternative is unthinkable. For many of our residents, Marbridge has become their primary home and without it, they would be left with no place to go. As Trustees we must develop a plan that looks forward 30 to 40 years. We must always keep in mind that our youngest resident may be with us for the rest of his or her life and we need to plan accordingly.

To this end, the capital campaign has commenced to replace Winters Dorm with The Lodges at The Ranch. Winters Dorm is over 50 years old now and it shows its age. Among numerous advantages, the new Lodges will increase capacity for 12 new residents, and provide added revenue to offset costs for the construction. In keeping with our goal of sustainability, this won't be done until the funds are raised. To date, we are pleased to report that \$3.3M are already committed for this project.

Other efforts are also currently underway to generate additional revenue for Marbridge, with the intention to offset expenses and support our goal of affordability. Some of you may have noticed the food trailers on the left as you turn onto Bliss Spillar Road. These constitute the first steps in what will become a business enterprise zone. This area will have four food vendors by year-end, and a garden center that is planned to open in 2017. But these are only the first steps in attracting businesses to Marbridge that will provide 1) rental income from property that was not in use, and 2) employment opportunities for Marbridge residents.

I can't say with certainty what Ed and Marge Bridges foresaw when they founded Marbridge. One thing I'm pretty sure they did plan for was that Marbridge would be here in perpetuity. This is evidenced by the plot of ground at Marbridge zoned for a cemetery for themselves and their son, Jim. I do believe they would be pleased by our commitment to preserve and enhance the legacy they created to begin with.

These are just a few of the changes you will see at Marbridge in the coming year, while all of the existing programs that have made Marbridge what it is, will continue. We look forward to the future of Marbridge, and we sincerely thank you for your support in making it happen.

# Marbridge

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Director of Training & Education





# What's Inside



Facility & Program Expansions



Vocational Support & Resident Employment



Training & Education Curriculum Enrichment



## VICTORY HALL IMPACT UPDATE

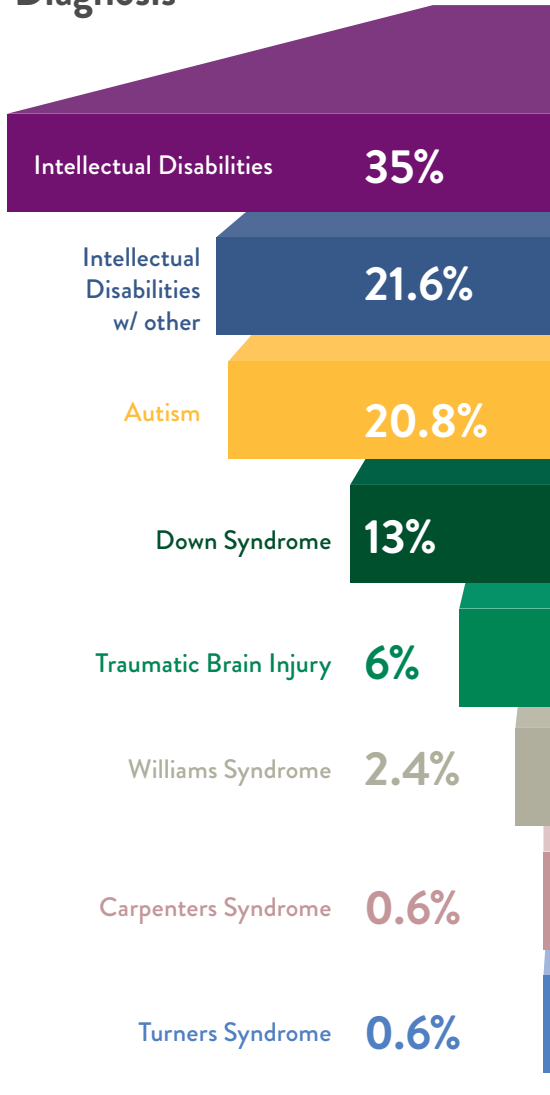
The Victory Hall Athletic & Event Center was designed to incorporate athletics, wellness training, classroom facilities, performing arts and a community meeting space. We are pleased to report that this amenity continues to fulfill our every wish for the Marbridge residents from all three communities. Victory Hall has become the “heart” of our campus, providing a safe environment so that even our most medically fragile Villa residents can participate in activities.

To our faithful donors and volunteers, we thank you for your continued support. Here is the impact your gifts have made on Marbridge.

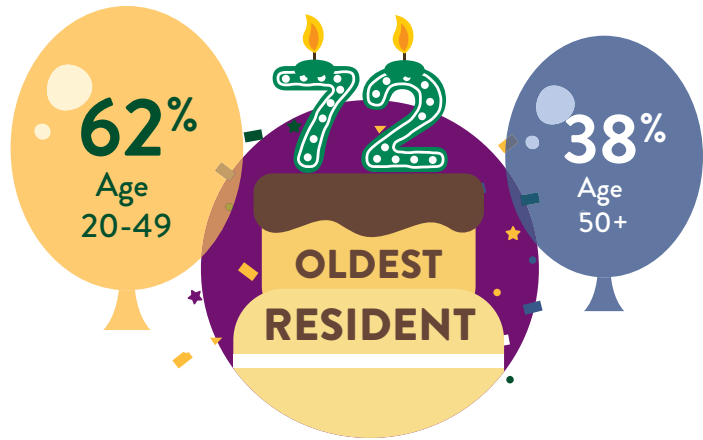
- 30 Health & Wellness classes offered weekly
- 90% of Ranch & Village residents participate in Health & Wellness classes
- 12 Fine Arts elective classes offered weekly
- Increased sense of community among residents as a gathering place for social activities
- Revenue generation by use from outside organizations
- Host to professional organizations, symposiums and transition fairs

# Population Profile:

## Diagnosis



## The Village & The Ranch



71% Male



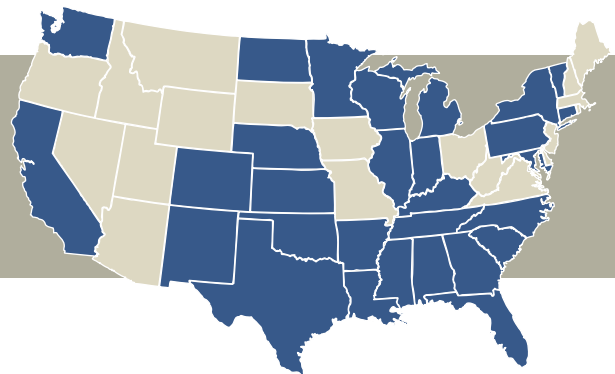
29% Female

165

Total Population at The Village & Ranch

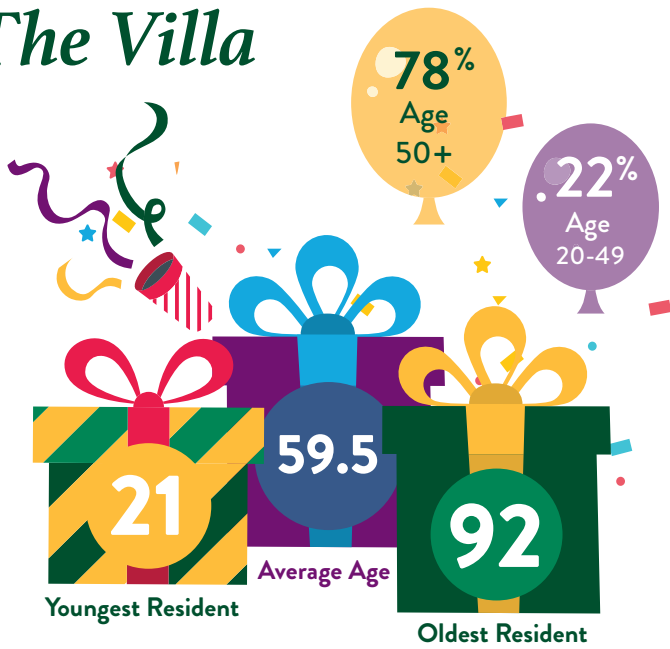
Residents of The Village, The Ranch and The Villa come to Marbridge from

**31 states...**



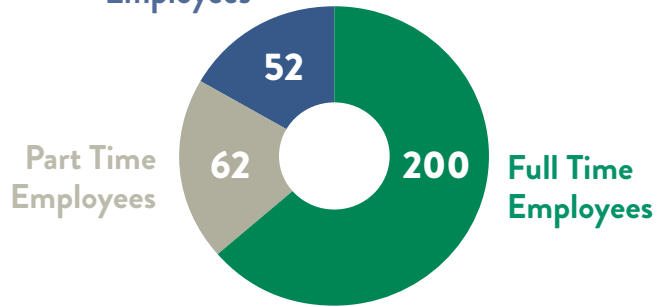
Alabama, Arkansas, California, Colorado, Connecticut, District of Columbia, Florida, Georgia, Illinois, Indiana, Kansas, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Mississippi, Missouri, Nebraska, New Mexico, New York, North Carolina, North Dakota, Oklahoma, South Carolina, Pennsylvania, Tennessee, Texas, Vermont, Washington and Wisconsin

# The Villa



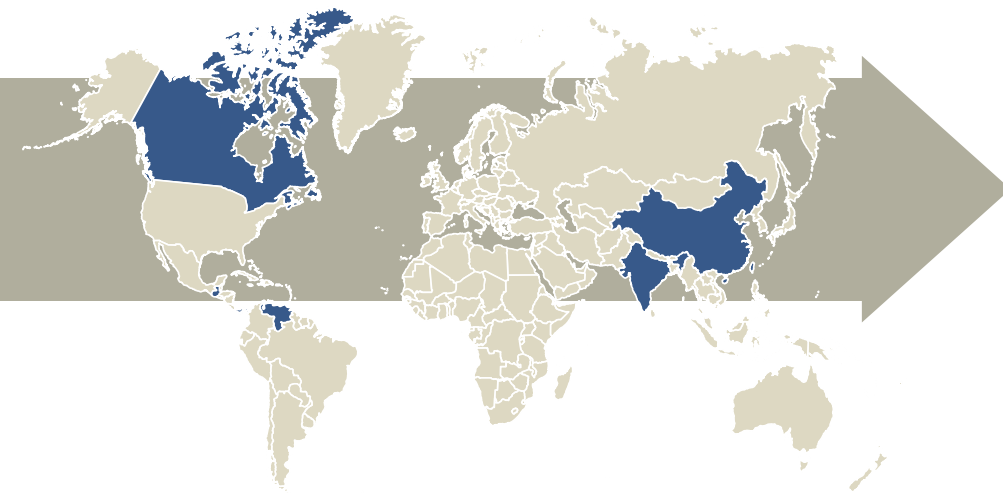
**83** Total Population at The Villa

## Resident Employees



## Employees & Staff at Marbridge

- Care Center Directors & Assistant Directors
- Resident Trainers
- Coaches & Instructors
- Life Enrichment Specialists
- Employment Coordinators
- Drivers
- Facilities
- Technology
- Groundskeepers
- Dietary Staff and Cooks
- Custodians, Housekeepers
- RN, LVN, CNA, CMA
- Laundry
- Administrative Team
- Senior Management Team
- Development & Marketing
- Accounting



and **six countries**

Canada, Guatemala, Panama, China, Venezuela and India

## *The Lodges at The Ranch*

**T**he much awaited plan to replace the Winters Dorm with The Lodges at The Ranch is officially underway! With architectural plans and renderings now complete, we are excited to share our progress on this project. The Lodges at The Ranch will be comprised of six new buildings, including four separate housing structures, which will allow for a greater sense of community for Ranch residents. Residents will benefit from increased natural light, indoor and outdoor community areas, single occupancy rooms, new recreation areas and more. The capacity to accommodate 12 additional residents will also give Marbridge the opportunity for increased revenue.



Rendering of an individual lodge at The Ranch.

### **ACHIEVEMENT**

- Finalized site plan & architectural renderings
- Obtained a construction cost proposal
- Developed a strategic funding plan, launched in September 2016
- To date, secured funding commitments of \$3.3M

### **IMPACT**

- Greater sense of community in a homelike setting, while still offering privacy and quiet spaces
- Enhanced healthy spaces for both residents & staff
- Nursing and administrative staff can provide more efficient and careful attention to our residents
- Increased revenue and sustainability, by adding 12 additional residents

## *Maintenance & Beautification*

**M**arbridge is nestled on 170 acres, with majestic trees and ample green space for residents to enjoy. As we expand our community with new buildings and amenities, we are committed to remain good stewards of all our resources. Maintaining campus is a vital part of the commitment to our residents; Marbridge is their home. These ongoing efforts will ensure a safe and beautiful environment for our Marbridge family, and future residents, in perpetuity.

### **IMPACT**

Marbridge residents (and their families) are assured a safe and secure environment, where they can take pride in their home, and fully utilize the programs and amenities that afford them an enriched quality of life.



# Equestrian Center

**F**orward momentum was made this year in the long-term planning for the Marbridge Equestrian Center. While the equine therapy program provides tremendous benefit to our residents, the program is costly to Marbridge. To ensure sustainability for this program, the new Equestrian Center will be available for use on a fee basis by other therapeutic riding organizations, including adults and children with special needs, and Wounded Warriors. This would become a source of future revenue generation for Marbridge.

## ACHIEVEMENT

- Designated an Equestrian Center Steering Committee
- Obtained approval for site plans
- Identified cost proposals and budget

## IMPACT

This covered riding arena will allow for additional classes for Marbridge residents who are currently limited due to weather and temperature constraints. As a source of revenue generation, the program will meet our goals to be self-sustaining.



The equine program at Marbridge provides valuable therapy for many residents.

**“I have been riding horses since I was 5 years old. My favorite thing about the equine program is the competition. I participate in Western Equitation, Trail, and Straight Barrel competitions. When I am on a horse, I feel free. It would be great if Marbridge had a new covered arena where we could ride all the time.”**

**Danny Helmuth** | Marbridge Resident (pictured lower left)

## ACHIEVEMENT

- Expanded perimeter fencing along Bliss Spillar Road
- Painted Village cottages
- Replaced several HVAC systems around campus
- Installed new flooring at the Senior Dorm
- Added ceiling fans to all rooms in the Senior Dorm
- Resurfaced the swimming pool
- Obtained funding and materials for new maintenance building



Michael O’Shieles, Facilities Director, and the maintenance team ensure that our campus remains in top condition for all residents who call Marbridge home.



## Resident Employment Thriving

Securing jobs for residents who desire employment is a priority at Marbridge. Our Center for Employment Opportunities (CEO) program trains residents to be independent employees, for both on-campus and off-campus employment. Marbridge is fortunate to partner with many companies in the greater Austin area. We work closely with them to provide in-depth support for both the resident employee and employer, to ensure success.

### HOW WE PREPARE RESIDENTS FOR EMPLOYMENT

- Job skills training classes & interviewing skills
- Careful selection of community employers to ensure safety and success for our residents
- In-depth support for both resident employee and employer on an ongoing basis
- Support in employee scheduling, time-off requests and reliable transportation

### IMPACT

- **64 Village** residents are currently employed
  - 37 in the Austin area community
  - 27 on the Marbridge campus
- **17 Ranch** residents are currently employed on the Marbridge campus
- 91% of Village residents who list employment as a goal are currently working
- Employment enhances independence and life enrichment for residents
- Some residents contribute financially to their tuition at Marbridge



Rhonda Bonavita and Derek McLain, Employment Coordinators

**“When selecting employers in the community, we look for a safe environment, appropriate hours and supportive management team for our resident employees.”**

**Rhonda Bonavita**

Employment Coordinator



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Marbridge Community Employer Partners

Due to the number of residents who would like to work, Marbridge is looking to build new relationships with area businesses who might be interested in employing our residents.

For more information about partnering with Marbridge, please contact Rhonda Bonavita at 512-282-1144 (Ext 1052)



## On Campus Employment

# Tim O'Brien | Resident of The Ranch

Since 2007, Tim has worked on-campus at Marbridge as a busser in The Ranch dining room. “Tim has been an incredible employee. He is a real team player and helps out in many areas when needed. He has proven to be very thorough and dependable, and a real asset to our kitchen staff.” ~Mary Jane Powers, Ranch Assistant Director.

**“I like working at The Ranch, it’s fun. I get to see my friends. I have worked here for a long time. Since I have a job, I don’t have to go to so many classes.”**

**Tim O'Brien**

Resident of The Ranch



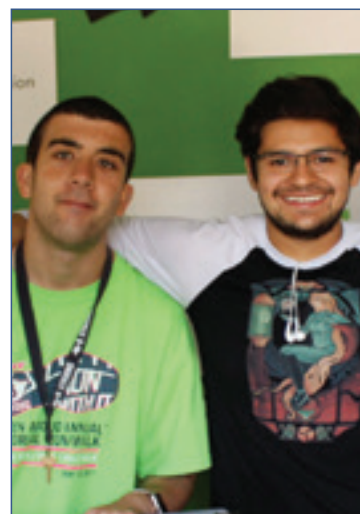
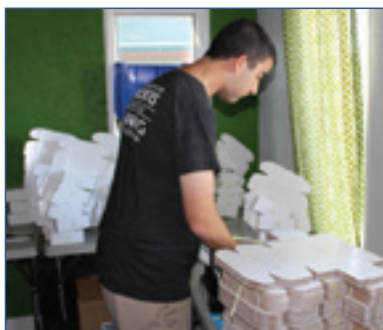
Tim O'Brien may be hard at work in The Ranch dining room, but he always has a smile on his face.

## Off Campus Employment

# Mitchell Marcus | Resident of The Village

Village resident Mitchell Marcus loves to work! In fact, he currently manages two part-time jobs off campus. In March 2016, Mitchell began working for AlternaScript, preparing boxes and packaging for shipment of their nutraceutical products. Very quickly, Mitchell formed a special bond with his then manager, Joel Guadamuz.

Recently, Joel left his position at AlternaScript to return to school full-time, however he did not want to lose contact with Mitchell. Through the Marbridge Mentorship program, Joel continues to be a part of Mitchell's life, supporting him in his work, sports, friendships and more. The impact of this relationship is a wonderful example that employment for Marbridge residents extends far beyond the paycheck.



**Left:** Mitchell is busy at work, assembling boxes for shipping for AlternaScript. **Right:** Mitchell, pictured here with his mentor, Joel Guadamuz.



## Introducing VizZle

The Training & Education Program at Marbridge integrates education, employment, socialization, recreation and independent living skills. Our curriculum provides instruction and activities tailored to each individual's needs and abilities. This year, a new teaching modality was introduced to Marbridge, called VizZle. This web-based special education software provides a unique and flexible curriculum for the needs of all learners.

### IMPACT

- Modified teaching strategies engage more residents
- Allows for a more personalized curriculum for each student's ability, including a variety of activities for differentiation of instruction
- Offers a vast library of media and materials for teachers, including Unique Learning Systems and Star Autism Support
- Provides lesson flexibility for use as a group, individually, or with teacher support



VizZle provides a Library of more than 15,000 lessons and the tools and media to customize them or create your own.



The Skills for Life class enjoys an introduction to VizZle.

**“Students can see it, hear it, touch it, and engage in a way that is fun and promotes success. Interactive boards, computers, iPads, tablets...it can be used anywhere there is an internet connection. The teaching staff at Marbridge has access to a vast library of materials and a suite of tools to create new experiences for the residents.”**

**Lauren Stafford**

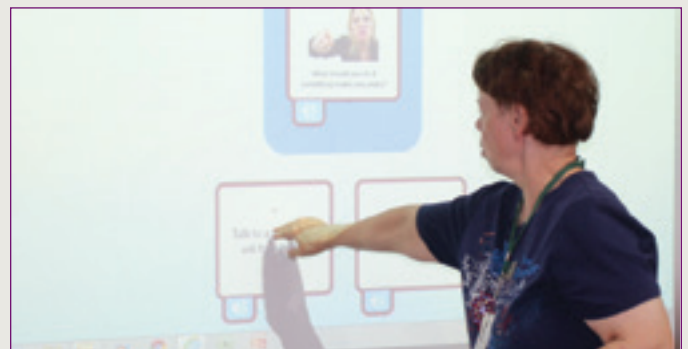
VP, Research and Instructional Design

**VizZle**

**VizZle is fun to use because it keeps me interested in what we are learning that day. I like that I can get up and move around, and use the Smart Board. And I like the funny sounds and pictures that pop up when we select the answers.”**

**Amy Koch**

Village Resident



Village resident Amy Koch challenges the VizZle board.





# Thank You

## To Our Volunteers

Perhaps our greatest asset at Marbridge is our “tribe” of dedicated volunteers. Each year we are blessed by your generous hearts, giving selflessly of your time and talents to enrich the lives of Marbridge residents. Young and old, individuals, groups, corporations and organizations alike, the impact of your generosity on our community is invaluable. Our residents flourish because of the opportunities you provide them.



**162**  
Individual  
Volunteers



**15,671**  
Volunteer  
Hours



**43**  
Groups



**\$113,614**  
Financial  
Impact

## Volunteer Activities

That Have Blessed Marbridge Residents This Year

- Campus decorating
- Landscaping improvements
- Window washing
- Softball field repairs
- Equine therapy
- Holiday activities and events off campus
- Wonderful Wednesdays
- Resident town trips
- Sea World, Fiesta Texas excursions
- Special Olympics Competitions
- Arts & Crafts Projects
- Bingo
- Mentoring
- Church outings
- Movie nights
- Musical performances
- Ladies makeovers
- Fishing
- Cookouts
- Bicycle tune-ups
- 5K races and sports events
- Sports coaching
- Camp Lucy visits
- .....and so much more.





# Financial Position

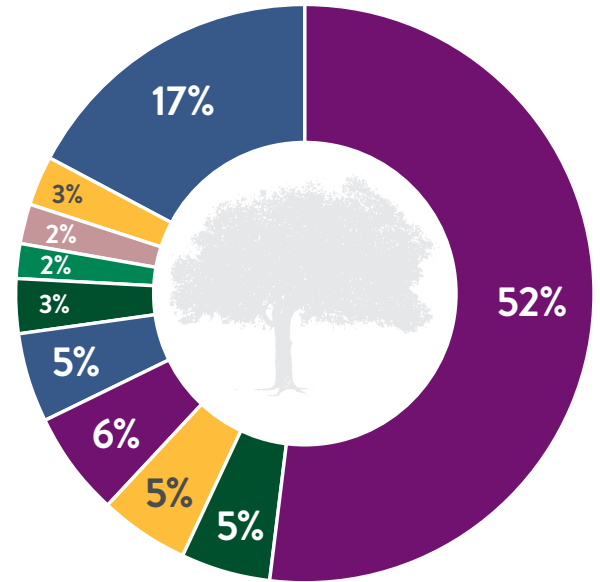
## Statement of Financial Position Fiscal Year 2016\*

Assets	FY 2016	FY 2015
Current Assets	\$2,142,944	\$1,778,194
Long-Term Investments	\$4,880,263	\$4,895,281
Property & Equipment	\$12,245,123	\$12,944,994
Contributions/Receivables	\$356,700	\$272,737
Other Assets	\$42,000	\$42,000
<b>Total Assets</b>	<b>\$19,667,030</b>	<b>\$19,933,206</b>
Liabilities		
Current Liabilities	\$1,187,262	\$1,287,669
Deferred Income - Lifetime Care	\$45,773	\$46,722
Long-Term Debt	\$337,843	\$786,425
<b>Total Liabilities</b>	<b>\$1,570,878</b>	<b>\$2,120,816</b>
Net Assets		
Unrestricted Net Assets	\$15,339,803	\$15,141,305
Temporarily Restricted Net Assets	\$764,182	\$678,918
Permanently Restricted Net Assets	\$1,992,167	\$1,992,167
<b>Total Net Assets</b>	<b>\$18,096,152</b>	<b>\$17,812,390</b>
<b>Total Liabilities and Net Assets</b>	<b>\$19,667,030</b>	<b>\$19,933,206</b>

## Statement of Activities and Changes in Net Assets

Sources of Revenue		
Tuition & Fees	\$12,342,127	\$11,595,316
Contributions	\$3,154,620	\$2,796,783
Other	\$156,717	\$170,528
<b>Total Income</b>	<b>\$15,653,464</b>	<b>\$14,562,627</b>
Expenses		
Program Services	\$12,234,544	\$11,268,930
Management & General	\$2,745,491	\$2,647,592
Fund Raising	\$389,667	\$365,346
<b>Total Expenses</b>	<b>\$15,369,702</b>	<b>\$14,281,868</b>
<b>Change in Net Assets</b>	<b>\$283,762</b>	<b>\$280,759</b>

## Major Operational Expenses Fiscal Year 2016\*



Salaries and Wages	52%
Health & Medical Insurance	5%
Other Employee Benefits	5%
Medical Services & Drugs	6%
Food	5%
Utilities	3%
Insurance	2%
Repairs & Maintenance	2%
Supplies	3%
All Other	17%

\*Fiscal year July 1, 2015 - June 30, 2016



## HONORARIUMS

In Honor of	Donated by
Janet, Joe and Audrey Andrews	Lundy and Kevin Forbes
	Mark and Bryce Thieman
The wedding of Ryan and Jeff Andrews	Elizabeth Young
Debra and Bill Arias	John Carroll
Blair Baxter	The Baxter Trust
Judy & Rick Berkowitz	Jamie and Bert Wolf
John Bonnet	Eve and Tedd Cook
The wedding of Sidney Bonnet and David Preston	Lynn and Cam Newman
	Dr. and Mrs. Paul Wilson
Betsy Bousquet	Joseph Bousquet
Max Clampitt	Laura Douglas
George Corey and Eugenie Schlueter	George Corey and Eugenie Schlueter
Allen and Kathy Dick	Eddie and Lou Ann Dick
Stan Duren and Brooke Duren	Gary Jansson
Tom Gooch	Amy Amaya
Daniel Hale	Tim and Tracy Hale
Darlene Harris	Rosie Ethridge
The birthday of J.D. Head	Lisa Head
J.D. Head	Lannie and Don Whatley
Mr. and Mrs. Craig Johnson	Barbara Gideon
Tom and Virginia Jones	Virginia and Tom Jones
Jennifer, Josh, Evan & Ellie Kahn	Jamie and Bert Wolf
Amy Koch's 50th Birthday	Rev. W. Christian and Jean-Alice Koch
Tom Leyden's Retirement	Cindy Kirby
Tom Leyden	Teresa Skinner
Kyle Leyden, Marbridge Special Olympics Athlete of the Year	Kristi Skipper
Suzanne, Tom and Kyle Leyden	Nancy and Doug Smith
Pam and Steve Maercklein	Jeanie and Brook Andrews
Billy Meadows' birthday	Susan Pfluger
Lizzie Miller, Marian and Doug Miller	Create Foundation
Marian Miller	Joan McCallister
Anne Marie Mills	Victor and Cathy Burk
	Roy and JoAnne Reed
Marbridge Oak Leaves, Oldest Volunteer Group	Marbridge Oak Leaves
E.J. "Bubba" Powell	Liz and Billy Yant
Mildred and Stanley Prater	Stanley Prater
Dr. June Richardson	Norma Naghavianni
Missy Rosen	Robert and Nancy Rosen
The Schlueter Family	George Corey and Eugenie Schlueter
Lee Settergren	Carol Bavousett Mattick
Bobby Sheeks	Fernando and Beverly Guerra
	Joe and Jocelyn Straus
Jason Berkowitz & Matt Smith	Jamie and Bert Wolf
Daniel Stevenson	Lauren and Alex Borgan
Julie Thurmond, Lisa Head and Lannie Whatley	Debbi and J.D. Head
Ashleigh Wisser MS, RPA-C	Capital Region School Nurses Association
Brett Wolf	Mark Kaufman
	Patti Morgan

## MEMORIUMS

In Memory of	Donated by
Inez Bell	Rick Cabrera
Dr. James V. Bonnet	Karen and Mark Hood
Karen Cameron	Anne Cameron and George Holden
Warren Davis	Melba Bruce
	First United Methodist Church
	Elroy Hupe

## MEMORIUMS CONT'D

Warren Davis (Cont'd)	Joseph Pascoe
Violet Mae Frederick	Larry Yandell
Mary Lynn Fullbright	Fran Wheeler
James B. Giles	Michelle Levy
Joe Head	Margaret Cope Bailey
Mr. and Mrs. Jack Head	Suzanne Morris
Joe Head	Sherrie and Jay Stewart
Chuck Hess	Lynn Ford
Carole Hornsby	Augusta McBride
	Jeanne Reynaud
	Betty Stroup
Mrs. A.J. Hughes	Betsy Armour
	Phyllis Glickman
	Judy and Larry McPhail
Robert 'Bubba' Hutchins	Melissa Cobb
	Bruce Fox
	Gibson Gray
	Jack Harper
	Daisy Highfill
	Janice Johnson
	Robert and Terry McRae
Gladys and Horace Johnson	The Family of Gladys Johnson
Bernie Klassen	Erin Reina
John Levitt and Stanley Levitt	Carol Schwartz
Todd Maier	Dennis and Donna Maier
Dr. John W. McCallister	Marian and Doug Miller
Harold McCrummen	American General Life Insurance
Dwain 'Spook' Partlow	Betsy Armour
	Janis and Victor Beck
	David and Paula Kuperman
Stanley Prater	Janet and David Kampschroeder
Stan Prater	Linda Kneeland
Mildred Prater	Virgie Oliver
Stan Prater	Amy and Todd Reynolds
Robert Battin	Helen and Warren Bowen
Sister of Laurie Spitz	Julie and Ronnie Coleman
Opal Stapper	Mary Chris Knorr
Richard Stepick	Gus Gonzales
Carole Stepick	Karen Stepick
Craig 'Paul' Stopford	James Donnell
Virginia Tschatschula	Patricia Beckmeyer
Tony Vance	Johanna Pitts
Craig Walen	Louise and John Winter
Ms. Frances Wheeler	Linda and Larry Thompson
	Larry Yandell
Todd Anthony Wilems and Mark Christopher Wilems	Nela and Bob Wilems
Albert Wolf	Ann Bassett
	Brian Becker
	Judith and Richard Berkowitz
	Carol and Brian Bloom
	Frank Boggus
	James and Jane Burkholder
	Jose Cohen
	Dustin Davis
	Andrea and Cal Donsky
	Kathy Dreyfus
	Scott Ernstin
	Charles Feldman
	Nancy and Ronald Fellman
	Gary Friedlander
	Alan and Cindy Golman
	Richard Gordon
	Elise Jacobs
	Kerri and Rick Lacher
	Leslie Levin
	Joel Litman



# Donor Recognition

## MEMORIUMS CONT'D

Albert Wolf (Cont'd)	Sunni Markowitz
	Mark and Judy Mucasey
	Pourboire Inc.
	Jack Schaffer
	Smith-Reagan & Associates
	Laurie Spitz
	Barbara Stein
	Gerald Szor
	Max Edward Tonkon
	Tudor Uhlhorn
	Jack and Sheri Vine
	Marlene Gayle Weitman
Donald Wood	Karen and Mark Fox

## MIRACLE SOCIETY MEMBERS

Joe and Janet Andrews	Connie and Jim Langford
Meredith and Jim Bagan	Jim and Lana Levins
Cindy and Rex Baker	Janis Levy
Liz and Jim Bayless	Michelle and Jon Levy
Janis Bennett	Tom and Suzanne Leyden
Lynn Brock	Karen and Jim Little
Judy and Wayne Burgess	Sue Littlefield and Joe DiQuiznio
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Barbara Bush and Nick Siemens	Gary and Pam Manley
Debbie and Matt Campbell	Lynn and Steve Matthews
Robin and Keith Carmichael	Christy and David May
Cheryl and Pete Clark	John and Glenda May
Linda and Bob Cooper	Scott and Catherine McAvoy
Carol and Richard Curran	Gary McIntosh
Bill and Laurel Daniel	Betty and Hal Meyer
Charlyn and Gerald Daugherty	Marian and Doug Miller
Robin and Jordan Davis	Skeeter and Vanessa Miller
Lynn and Burt Dement	Pam and Tom Miller
Mary Margaret and Dennis Dement	Laura and Eran Montoya
Eddie and Lou Ann Dick	Merriman Morton
Becky and Bruce Dickson	Barker Morton
Rosemary and Russell Douglass	Judy and Jared Moss
Tonya and Scott Esler	Jenni and Mike Moulton
Scott Felder	Duncan Murray
Suzanne and Jerry Fischer	Glenn Neland
De Ann and Bill Fisher	Jackie and Tom O'Brien
Stacy and Jim Flores	Kathryn O'Brien
Lynn and Bill Fowler	Jim and Bunny Oliver
Karen and Mark Fox	Mike Pottorff
Monique and Chris Fullbright	Peggy Puckett
Cary and Trey Fyfe	Dustin Ruffatto and Scott Moster
Rebecca and Kerry Getter	Gail and Bob Scruggs
Rev. and Mrs. Jimmy Grace	Pam and Jeff Severin
Steve and Elizabeth Hale	Georgia and Hank Smith
Jan and J.B. Hamilton	Larry and Marsha Smith
Rick and Debra Hardy	Marla and James Stacey
Linda and Bob Hatcher	Cathleen and David Stevenson
Debbi and J.D. Head	Sherrie and Jay Stewart
Lisa Head	Steve and Jody Thiel
The Helm Foundation	David Thompson
Susan and Cy Helm	Julie and Bob Thurmond
Victoria and John Hennelly	Chris and Lynnne Tolk
Felicia and Craig Hester	Lannie and Don Whatley
Bill Horabin	Linda and Mark Williams
Bodie Hudson	Scott and Lesa Wilson
Haley Koop	James and Patti Wood
H. Dean Lane, Jr.	Michael Woodward
Tammy and Michael Lane	Bob Wynn
Carrie Langford	Tina and Cline Young

## CORPORATIONS

Absolute Pest Management
Accent Plumbing
Active Arts Design
Asurion
BD Riley's
Baker & Robertson Attorneys
Roger Beasley Mazda South
Builder Security Group
Camp Lucy
Capitol Wright Distributing Company
Central Houston Nissan
Central Houston Cadillac
Chuy's
Conway & Associates
Copia Consulting
Cooper's BBQ
County Line BBQ
Currier Lock and Safe
D&H Roofing
Dell Employee Engagement Fund
Doc's Bar & Grill
Eastside Cafe
Freeman Company
Freytag Florist
Frost Insurance Agency, Inc.
Frost Bank
Gibson Street Bar
Gourmet Gals
J.P. Hart Lumber Co.
High Tech Carpet, Inc.
Charles A. Hughes
Intercities Electric, Inc.
Iron Cactus
Juan in a Million
K&N Management
D.R. Kidd Company
Lowden's Air Conditioning & Heating
Maudie's Tex-Mex Restaurant
McCoy Corporation
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Marbridge is a non-profit residential community that offers optional lifetime care to adults with a wide range of cognitive abilities—and through compassion and faith—provides them opportunities to learn, experience and achieve a whole new life.

Marbridge provides a broad spectrum of services designed to meet each individual's specific needs through three distinct communities—The Village, The Ranch and The Villa—each providing a different level of support, guidance and supervision.



## Introducing *Marcus Mercer* New Director of The Ranch

Residents Steven LaFon (L) and David Fischer (R) are quick to welcome Marcus Mercer to Marbridge.

**M**arcus Mercer joined Marbridge as Director of The Ranch on October 28, 2016. He comes to Marbridge with a wealth of experience, having formerly served as Director of Life Engagement for 12 assisted living/memory care facilities (operated by Sodalis) since 2012. Marcus is a Certified Therapeutic Recreation Specialist (CTRS), graduating from Texas State University with a B.S. in Recreation Administration/Therapeutic Recreation. He is currently pursuing an M.S. in Dementia and Aging Studies at Texas State. Marcus is passionate about working with vulnerable populations and enthusiastic about providing enriching experiences for the residents he serves. We are excited to welcome Marcus to the Marbridge Team!

**“I truly see why people love Marbridge. The residents and staff are awesome. I hope to build on the foundation that has been laid and grow our culture within The Ranch. My desire is to do that by investing not just in the personhood of our residents, but of the team members because we are a family.”**



**Marcus Mercer,**  
Ranch Director