

Marbridge
Learn • Experience • Achieve

LIFE

Summer 2011



We salute our community partners— individuals, corporations and organizations

Marbridge LIFE



“Support from the community makes all the difference.”

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James Stacey, center, president of Marbridge, with residents Dan Beckmeyer and Clay Dunnam.

Each day, as I turn into the entrance of Marbridge and drive past residents walking to classes and activities, I feel blessed. It's easy to see why. As president of Marbridge, I have the privilege to know the good people in all of the organizations that provide goods and services to our residents and staff. I am well aware of the many, generous individuals who provide financial support to Marbridge, and when I count my blessings, I always think of the more than 250 tireless volunteers who give their time and talents to enrich the lives of our residents. I also include the companies in the Austin area that provide employment to more than 42 of our residents, and for that I also feel blessed.

As blessed as I feel, imagine how all of this generous support from the community blesses the residents! It inspires me to think

of the wellspring of goodness that surrounds our small community and the deep and abiding care that people in the greater community extend to the special people who live at Marbridge.

This issue is devoted to recognizing a small number of those individuals, companies and organizations that provide vital support to Marbridge. Many have been recognized in past issues, and it would require countless future issues to recognize them all. Again, we are blessed and thankful.

On behalf of the management and staff of Marbridge and particularly on behalf of the residents, we salute you. Your support truly does make a tremendous difference in the lives of our residents. You are their faithful blessing.

We S★A★L★U★T★E

Our Individual Partners



Miracle Society Member Jon Levy

As president of PlainsCapital Bank, Jon Levy has a business relationship with Marbridge, but he became a member of our Miracle Society for personal reasons. One of them is resident Carl Davis. Jon and Carl were in the same class at Lamar High School in Houston “back in the day.”

“I just attended my 40th high school reunion and when someone asked me if I knew where Carl Davis is today,” said Levy, with a pause. “It made me think, ‘you never know what will happen in life.’”

Life does throw us curves, and one night Carl missed one and wound up in a one-vehicle crash that left him with the partial use of one side of his body and with intellectual disabilities. He lived many years alone in an apartment, with his parents providing his only support services.

“The thought of him living alone for years and to see him today at Marbridge is amazing,” said Levy. “Like many residents, I’ve seen Carl grow and develop and have seen him grow proud of his accomplishments.”

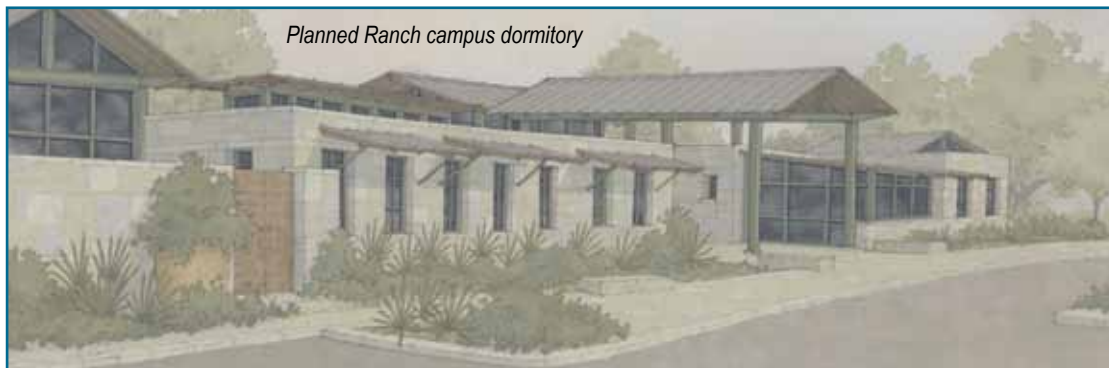
“I’ve gotten to know residents and their families,” said Levy. “My financial pledge is not just a decision to make a gift to Marbridge. My pledge is a gift to help John, or Jason—or Carl.”



Jon Levy, left, with resident Carl Davis

Architects

Ryan Street & Eran Montoya



The support provided by Ryan Street and Eran Montoya begins at the ground level—literally. Street and Montoya have provided all of the architectural design work for The Village, as well as a planned new dormitory for the Ranch campus. Montoya recently began re-working the campus Master Plan in order to accommodate present and future land use.

“Our heart is in it,” said Montoya, who worked closely with our senior management team to bring the vision of The Village to reality.

“Eran has been the frontline architect for Ryan Street and Associates. He has done an excellent job in taking feedback from staff, residents and families to create living spaces that fit everyone’s needs,” said Scott McAvoy, vice president of operations. “He has worked extensively in developing the Marbridge Master Architectural Plan and the planned Ranch Dorm. His work has been done on his own time and at a discounted rate for Marbridge. We are deeply grateful for his service and for support from Ryan Street as well.”

We S★A★L★U★T★E

Our Corporate Partners



PlainsCapital Bank is more than a bank to Marbridge.

“PlainsCapital is a business partner,” said Craig Wojtowicz, vice president of support services. “As a business partner, they work with us to help us be successful. Their entire staff is top notch. It’s a great relationship.”

PlainsCapital provides the type of interested, personal service that benefits Marbridge by lowering costs. The bank has also been a major sponsor of the past two Miracle Society fundraising luncheons, and the bank makes tickets to UT athletic events, the Austin Toros and Round Rock Express games available to residents.



Marbridge maintains relationships with many companies that provide financial support and in-kind donations.

Commercial - Residential - Industrial



Company owners David and Jeanette Smiecinski have a 20-year relationship with Marbridge that extends beyond the heat, appliance and air conditioning services they provide. In addition to delivering prompt, reliable repair service, the couple also provides financial support to Marbridge.

“Marbridge is a special place for us,” said David Smiecinski. “It’s been fabulous to work with the maintenance crew, and we’ve gotten to know the residents over the years. We feel Marbridge provides a service to the Austin community, and we try to give back to the community. We consider Marbridge a priority client, because we want to help the people who live there. And from a compassion perspective, it’s nice to witness how the Marbridge employees show compassion. It’s obvious they consider what they do as more than just a job.”



SYSCO - Austin

For 18 years, Sysco Austin has provided more than food and supplies to meet residents’ daily needs. Sysco Austin has provided financial support for most

of those years. The company has also committed to raise funds for a significant portion of the planned Victory Hall Athletic & Event Center. Additionally this year, the company was able to achieve significant savings for Marbridge by qualifying us for enrollment in a national purchasing group.

Employees like Steve Thiel are personally invested in Marbridge. He serves on the Victory Hall Dream Team and provides financial support to a needy resident. Many other employees have provided financial support over the years as well—a further testimony that Sysco Austin is a long-term, invaluable friend to Marbridge and its residents.



Becky, say they are “thrilled to be a part of the Marbridge team.” The couple also belongs to the Marbridge Miracle Society, having pledged financial support over a number of years.

“After visiting the Marbridge campus, Kerry was impressed and truly touched by the dedication of the employees. Their concern for the residents was heart warming,” said Becky. “All the staff we have met are outstanding and have a strong commitment to the residents and the entire vision of Marbridge. We consider it a true blessing to be a part of the Marbridge team.”

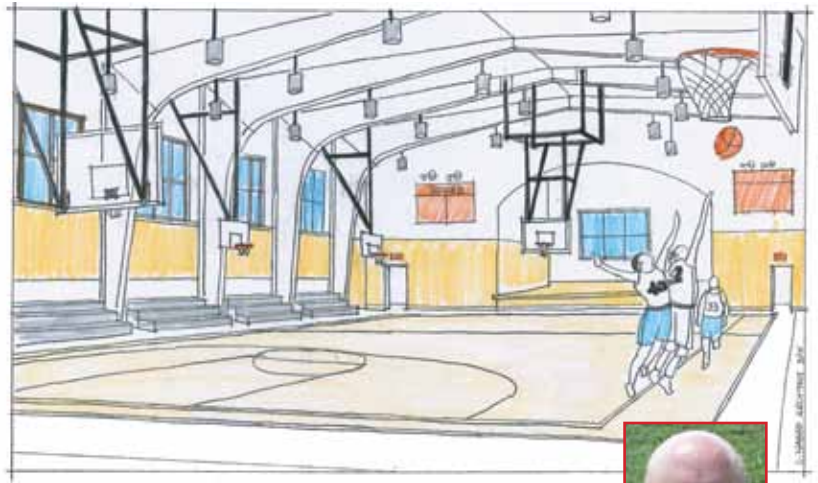
Balcones Resources provides four recycling containers and pick-up service at no cost in support of our recycling program. Company CEO Kerry Getter and his wife,



One of the more compelling reasons that Gary Manley, co-owner of the Iron Cactus and Carlos 'n Charlie's Restaurants, cites when explaining why he gives to Marbridge is, "I can see what my contributions do."

Manley loves to hob-knob with the residents. He invites them to attend his company's annual golf tournament—which last year raised \$18,000 for Marbridge. Manley has catered lunch for the entire campus, and his professional kitchen staff have served as guest chefs in our cooking classes and for hands-on fun in the community kitchens. When he sees the residents' faces light up with delight, Manley is a happy guy.

His latest endeavor is serving as the fund-raising chair of the Dream Team, a committee of community leaders and business people working to build the Victory Hall Athletic & Event Center at Marbridge. It's a much-needed facility, and Gary Manley knows that 245 residents give him 245 reasons to want to build it.



Iron Cactus co-owner Gary Manley heads the fund-raising effort aimed at building the Victory Hall Athletic & Event Center on the Marbridge campus.



The Frost A-Team is a group of employee volunteers who cannot seem to get enough of Marbridge residents. They sponsor dances and assist with a huge block party in the spring at The Village. The group decorates Christmas trees in each cottage in The Village at Christmas. We love their smiles and their enthusiasm. So it's little wonder that the A-Team was chosen for the Volunteer Group of the Year award at our recent Volunteer Appreciation Banquet. In addition to volunteer support, Frost Insurance President Bruce Burdett supports Marbridge as a member of the Miracle Society.

"I believe it's important to support Marbridge because, plain and simple, it has a wonderful mission," he said. "Marbridge is serving a wonderful cause and, in so doing, we are doing God's work in the residents' lives."



Residents thoroughly enjoy the Block Parties hosted by Frost Insurance and its A-Team volunteers.



We S★A★L★U★T★E

More than 35 organizations devote resources and time to enrich the lives of our residents.

Our Organizational Partners



Austin Cops for Charities is the community service arm of the Austin Police Association. The group supports local charitable agencies, and they were impressed with the scope of the Victory Hall Athletic & Event Center project—and with the residents of Marbridge. So they pledged a

\$10,000 donation to the building fund.

“I have never been with a more courteous and entertaining group in my life,” said Cops For Charities Board Member Ralph Wayne. “We were overwhelmed with their neat and contemporary athletic appearance, mature abilities and perfect conduct. They make anyone proud of them!” he said of the Marbridge Longhorns who attended a press conference to announce the donation.



Cops For Charities, the community service organization of the Austin Police Department, made a \$10,000 pledge toward the Victory Hall building campaign in 2011.



The Austin Toros donated a scoreboard to the planned Victory Hall Athletic & Event Center at Marbridge. From left: Tom Leyden, facilitator for the Victory Hall Dream Team; Michelle Levy, vice president of development; and Peter Lubell, chief operating officer of the Austin Toros.

On March 2, the Marbridge Longhorns basketball team traveled to Cedar Park to play a pre-game exhibition scrimmage. What a thrill to play on a professional court as a warm up act for the Austin Toros! Better yet, the Toros dedicated the evening to raising awareness of the need to respect the dignity of people with intellectual disabilities. The evening’s theme was “Dump the ‘R’ Word!” At half time, the Toros chief operating officer, Peter Lubell, appeared on the court along with Michelle Levy, vice president of development, and Tom Leyden, facilitator for the Victory Hall Dream Team, to formally present the gift of a scoreboard from the Toros team. The professional scoreboard will be featured prominently in the planned Victory Hall Athletic & Event Center at Marbridge.



For the past five years, the senior class at St. Michael's Catholic Academy has chosen Marbridge as the recipient of its call to service. Over the years, students have accomplished a variety of maintenance projects. They also take time to visit with the residents.

"St. Michael's Catholic Academy is both proud and humbled to serve such an honorable organization as Marbridge," said Kevin White, the school's campus ministry coordinator. "We continue to bring our senior classes to Marbridge each year because no other organization can provide an experience where students can learn first hand how to honor the dignity of every person."



Minis and Friends is an organization of people who own miniature horses and donkeys used for wellness therapy. They have been bringing their animals to the Villa for many years, and residents come from all across the campus to see them. The animals, which measure less than 32 inches in height and weigh less than 200 pounds, truly delight the residents.

"The horses warm up to whomever needs attention," said Donna McLean, one of the group's 18 active members. "It's very rewarding and sometimes emotional when you see what these little guys can do for people."



Health Science & Technology Program



Students from Hays and Lehman High School Health Science & Technology program shadow our staff at the Villa and help with activities and the Capital Area Games for Life.

"The love and openness of the residents and staff at Marbridge truly inspires our students and myself to want to be better people," said Hays HS teacher April Wheeler. "Through the example set from the staff and residents of Marbridge, I am proud to say that compassion, respect, and selflessness are now a permanent fixture in the hearts of our Health Science Students."



The Marbridge Parent and Family Association (MPFA) was formed in 2007 and serves as a support group for families, residents, and the Marbridge community. The group has been most active in sponsoring a variety of activities during breaks between semester training. For the most recent break, the MPFA sponsored a magician show for both Villa and Ranch/Village residents. Over the years, the group has also sponsored puppet shows, bingo games with fabulous prizes, a summer pool and snow cone party, a dance, and game events like kickball. The group also sponsors the gift awarded to the Volunteer of the Year. Since its inception, the MPFA has become an invaluable resource for Marbridge that provides fun and entertaining events for the residents and much appreciated support for staff.



Graduation day for Project SEARCH interns!



From left: Daniel Stevenson, Walter Hendrick, Barrett Minor, Gema Langford, Lynn Thomas and Michael Taylor.

Our 2010-11 training year placed six residents in professional internships at Seton Medical Center Austin.

Parents, friends and staff from both Marbridge and the Seton Family of Hospitals gathered in a grand hall at Seton Hospital in Austin on May 6 to witness the graduation ceremony of six interns from the Project SEARCH program. Project SEARCH is a professional internship training program partnership between

Marbridge and the Seton Medical Center Austin. This year marks the fourth year of the partnership, and to date, Seton has hired 11 residents. Others have used the training to find employment elsewhere.

Congratulations to our newest Project SEARCH graduates-- Daniel Stevenson, Walter Hendrick,

Barrett Minor, Gema Langford, Lynn Thomas and Michael Taylor!

The Seton Family of Hospitals is one of more than 20 companies that employ Marbridge residents in the community.

Project SEARCH Report



Lynn Thomas began Project SEARCH with Food Services, washing dishes and preparing patient lunch trays. She then moved to the Maternity floor where she handled a variety of tasks for both the Mother/Baby and Labor and Delivery units. Her third and final rotation, was in Environmental Services as a "policer," spot-cleaning each public restroom on all nine floors at Seton Medical Center. Lynn carefully inspected 38 restrooms daily for cleanliness, addressing any messes as needed. She provided a clean and friendly environment for the hundreds of patients and visitors the hospital receives each day and helped Seton maintain a sanitary and pleasant environment.

"Yesterday was a glorious day for both Lynn and me," said her father, Wayne Thomas, after attending the Project SEARCH graduation. "As we were parting, she smiled at me and said, 'Dad, I'm so excited about this! I believe I have a future now.' I hope you can understand what those words meant to me. You have given her a most precious gift."

Project SEARCH Report



Walter Hendrick spent all three of his rotations working for the Histology Lab. In the beginning, he was tasked with numerically filing 300 to 500 slides a day, each containing medical specimens bound for short term storage. He then learned to compile and organize tissue blocks consisting of larger specimen samples. After a few weeks, Walter became solely responsible for organizing and storing all slides and blocks culled from three large Seton facilities. As Walter's speed and accuracy increased, so did his responsibilities. Walter began assessing specimen slides for accurate and appropriate labeling before organizing and filing them. He also had to match tissue blocks with a gross sheet to ensure that each block was labeled with the correct information. By the end of Walter's internship, he was responsible for many critical and complex tasks previously completed by licensed histologists. He even volunteered to stay late, after his fellow interns had gone home for the day, to complete his daily workload!



Barrett Minor began his Project SEARCH experience with Supply Processing and Distribution where he stocked all patient linens in the ER, Endoscopy and X-Ray departments. He also sorted and stocked slider and transfer sheets (used to carefully and safely move patients) and maintained a neat and orderly space for linen storage. After mastering his tasks in SPD, Barrett spent the remaining two rotations with Housekeeping where he provided thorough cleaning and sanitation services in the hospital's most heavily trafficked areas. Barrett maintained a neat appearance and a welcoming environment in each of Seton Medical Center's three main lobbies. He cleared and sanitized tables and chairs, cleaned and polished all visible surfaces, and vacuumed carpeted entry ways. He then restocked infection prevention kiosks throughout the hospital, ensuring that every visitor had access to tissues, masks, and hand sanitizer. In each of his rotations, Barrett did his part to make Seton Medical Center a safer and more pleasant place to be.

We salute Seton Medical Center Austin!

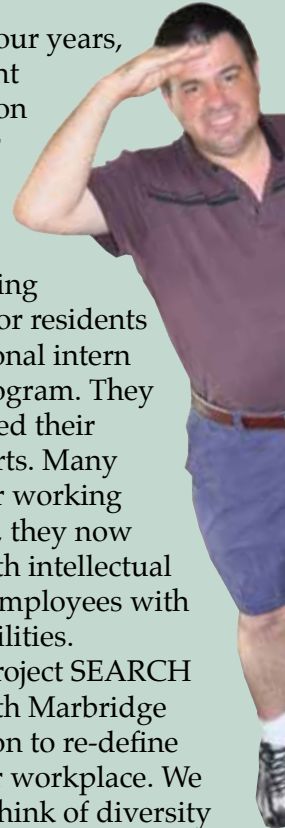
Over the past four years, the management and staff of Seton Medical Center Austin has done far more than create work and training opportunities for residents in our professional intern partnership program. They have also opened their minds and hearts. Many agree that, after working with 24 interns, they now view adults with intellectual disabilities as employees with valuable capabilities.

"Our Project SEARCH partnership with Marbridge has caused Seton to re-define diversity in our workplace. We no longer just think of diversity in terms of gender or race. We look at the employees from Project SEARCH as adding a new level of diversity to our workforce" said Alastair Dunnett, Senior Laboratory Director.

Welcome New Resident!



Jennifer Cernikovsky moved into The Ranch-Winters Dorm in May from Antigua, Guatemala. While living in Guatemala, she worked at JennyStar DVD Rentals. She enjoys traveling with her family and playing Scrabble.



Salute!

Another Marbridge volunteer earns KVUE's Five Who Care recognition

Kathleen Ash devotes her time and artistic talents on a weekly basis

Kathleen supervises as Alan Findley bends glass strands to make a fused glass design. Kathleen is the owner of Studio K Glass. www.studiokglass.com.



Kathleen Ash

looks forward to her weekly visits to Marbridge where she serves as a guest instructor in Jan Meeks' art classes. In May, Kathleen was recognized by Austin television station KVUE in its *Five Who Care* series that recognizes outstanding commitment to volunteerism. She joins a distinguished group of Marbridge volunteers, including Debbie Legg and Destinee Greene, who were recognized in 2009.

A talented artist in her own right, Kathleen owns her own glass art studio in Manchaca.

"She teaches them things that many would think impossible with this population," said Jan. However, Kathleen considers her volunteer assistance as therapy—Marbridge is a great place to be at any time.

"There are so many more lessons here than I've taught," said Kathleen of her time at Marbridge. "It's a joy. It really is. The residents are the most resolutely happy people I've ever come in contact with. It is a gift to be able to volunteer here. It's the happiest place I know."



KVUE aired the story of Kathleen's dedicated volunteer service as part of an annual effort to recognize people in the Austin community who give their time and talents to help others.

To view the video clip, visit www.marbridge.org and click on the photo of Kathleen on our home page.

Current Volunteer Opportunities

Bible Study Leader

Ideal Time Commitment:

Weekly—Mondays at 10am

Area of Involvement: The Villa
Role: Plan and lead Bible Study sessions for our Villa nursing community residents.

Bell Choir Leader

Ideal Time Commitment:

Weekly—Day flexible

Area of Involvement: The Villa
Role: Instruct practices and teach basic skills to Villa residents participating in Bell Choir. Don't worry, we already have a set of bells!

Bingo Assistance

Ideal Time Commitment:

Weekly—Thursdays at 6:45pm

Area of Involvement:

The Ranch

Role: Our Ranch residents love their weekly BINGO game. We need helpers to assist with the facilitation of the activity and to guide individual residents as they play along.

Personal Mentor

Ideal Time Commitment:

4 to 6 hours per month

Area of Involvement:

Campus-wide

Role: Mentors work with one resident and commit to spending time each week or every other week with the resident to act as a positive role model. Volunteer mentors may assist with fun town trips to movies, restaurants, shopping, sport events and other leisure activities.



Here's a salute to our award-winning volunteers!

Mark Majek, 2011 Volunteer of the Year



Mark serves as a church buddy to residents of the Villa and Ranch by escorting them to mass each Sunday and to special events at church. From left: Katherine Lehman, volunteer coordinator; Scott McAvoy, vice president of operations; Mark Majek, 2011 Volunteer of the Year; James Stacey, president; Michelle Levy, vice president of development; and Craig Wojtowicz, vice president of support services.

Frost A-Team, 2011 Volunteer Group of the Year



The Frost A-Team hosts the annual Spring Block Party for Ranch and Village residents as well as special dance celebrations. They also assist by decorating Christmas trees in the Village cottages. From left: James Stacey, president, with A-Team members Kim Guillen, Charles Know, Dee Dee Gutierrez, Wanda Wood and Jesse Sanchez.



Michelle Wyer, 2011 Outstanding Commitment

Michelle Wyer is a faithful volunteer who comes to campus each week to provide piano lessons to many residents, including Warren Todd shown here. Warren does smile more than it appears in this photo, especially when Michelle has him sit in front of the ivory keys!

We S★A★L★U★T★E

Our VOLUNTEERS



Marbridge volunteers collectively donated more than 13,400 hours of service in 2010 at a value that is priceless.

Individuals

Anna Alsup	Cynthia Houston	Helen Ash	Kevin Cui	Mike Weller	Suzette Molina	Ministry
Adeina Tucker	Dana Goodnight	Ian Mayes	Kevin Lawson	Monique Beorgacq	Tara Devilbiss	Marbridge Parent and Family Association
Alexa Alexander	Daniel Shugart	Jackie O'Brien	Kevin Naumann	Morgan Goodnight	Taylor Fyfe	Minis and Friends
Alyssa Suniga	Danielle Alvarado	James Corbett	Kim Brown	Morgan Hawthorne	Ted Smith	Onion Creek Rotary Club
Andrea Barrett	Dannie Trader	Jana McCool	Kim Nearburg	Nina Harper	Terri Knox	Right at Home Healthcare
Andrea Lee	David Burnett	Janice Henderson	Kim Rothert	Noamy Lopez	Terry Capps	Rockin Chairette's
Adriana Mesa	David Carr	Jasper Edwards	Kimberly Ricketts	Pam Nelson	Tree Harris	St. Catherine of Sienna VBS
Angie Smith	Dawana Downey	Jaxon Edwards	Kirsten Marsteller	Pamela Purdin	Trey Williams	St. Edward's University Students
Ashley Goodwin	Debbie Campbell	Jay Bedsole	Kourtney Johnson	Pat Smith	Vedia Sherman	St. Michael's seniors
Ashley Halligan	Debbie Fernandez	Jayne Palmer	Kyle Williams	Pedro Castaneda	Vickie Couturier	St. Theresa's 8th graders
Ashlee Liu	Debbie Hawkins	Jeannie Olson and family	Lauren Galler	Preston Brock	Wanda Alexander	Texas Wranglers
Autumn Chen	Debbie Legg	Jeannine Tinsley	Lauren Newcomb	Pulsifer Family	Wayne Schipp	The Well Church
Barry Chinn	Deborah Mercer	Jeffrey English	Lauren Peterman	Rachel Quick	Yadira Medrano	Univeristy of Texas Band
Barton Franklin	Debra Lawson	Jenna Criswell	Laurie Duran	Rachelle Caparosso	Yogi Behr	The Oak Leaves
BG Henry	Dena Shirley	Jennifer Diaz	Leanne McKinley	Ralph Pfluger	Zachary Chase	Come Drum for Fun
Billy Ray Royal	Destinee Chen	Jennifer Mahlstedt	Lee Bernfeld	Reagan Cabeen	Zaida Jasso	Younnie Meglino and Family
BJ Harting	Destinee Greene	Jenny Henderson	Lewis Shaw	Rebecca Daily		St. Thomas Moore Catholic Church
Bonnie Tilton	Diana Medina	Jerry Nicholson	Linda Boyd	Robert Cowan		
Briana Robertson	Dianne Lee	Jessica Robison	Linda Guckian	Robyn Patterson	Groups	
Briana Wojtowicz	Dianne Webb	Jessica Royal	Linda Leonard	Rochelle Bridges	National Charity League	
Brianna Billerbeck	Dodds Family	Jessica Smith	Lisa Jackson	Ron Mize	1st UMC Youth	
Brittany Dawkins	Donna Fox	Jill Brodsky	Lisa Snyder	Rosario Garza	Akins Interact	
Brittany Hulshouser	Donna Wall	Jo Keisman	Lisa Thompson	Roy Alexander	Association of Small Foundations	
Brooke Denman	Doug Dillman	Joe Beaver	Liz Fenley	Sally Barto	Austin Ridge Bible Church	
Bruce Barton	Doug Martin	John Crosby	Loren Hill	Sam Contreras	B&B Quilting	
Bruce Wilson	Dratia Michelle	John Wood	Luke Seeker	Sandra Predmore	Backtrax	
Carmen Altas	Robison	Johnnie Muller	Lynda Upton	Sandy Smith	Carpenter Hill	
Carmichael Family	Drew Bales	Jon Edwards	Lynn Brock	Sarah Berg	Elementary 3rd Graders	
Carol Stutzman	Drewell Family	Jordan Buckingham	Mara Kay	Sarah Bumpass	Catholic Heart Work Camp	
Carol Wade	Dyllan Sullivan	Judy Barton	Marcia Clark	Sarah Oakley-Smith	Frost Insurance	
Carrie Brown	Eduardo Gutierrez	Judy Behr	Margaret Milardo	Sarah Varga	A-Team	
Carrie Laudadio	Elena Requejo	Judy Edwards	Mark Majek	Sarah Winslow	Gateway Church	
Catherine Cobb	Elizabeth Ann Smith	Judy Sullivan	Mary Higgs	Scott Cary	Generations Church	
Celia Newhart	Elizabeth Bringham	Judy Sullivan	Mary Hornsby	Scott McNulty	Hays HS Health Science and Technology Group	
Cheri Martin	Emily Bustos	Karen Little	Maryann Castaneda	Scott Roberts	HCISD Life Skills	
Cheryl Shadburn	Erika Glenn	Karen Shaw	Matt Nyert	Scott Sandhall	Junior League of Austin	
Cheryll Brock	Erin Osenbaugh	Kathleen Ash	Matthew Kennedy	Selena Montez	Lehman HS Health Science and Technology Group	
Chris Jenkins	Erin Wingerter	Katie King	Maureen O'Donnell	Selina Gomez	Manchaca 4H	
Christian Quiroga	Eunice Keenan	Katie Lavikka	Hintz	Sharolander Ellis	Manchaca	
Christina Everitt	Frank Jennings	Katie York	Megalino Family	Sharon Mize	Methodist Clown	
Christina Valencia	Frankie Garza	Katy Wright	Megan Carstens	Shelia McLendon		
Christine Everett	Fyfe Family	Katrina Munez	Megan Grittmann	Sheryl Yarbrough		
Christina Knappe	Gavin Reid	Keegan Frick	Merry Cary	Shirley Phluger		
Cindy Beourgacq	Glen Broddrick	Keith Dittmar	Micah Kirkhart	Stephanie Gotcher		
Cole Smith	Gretchen Boyette	Kelly Phertner	Michael Herrera	Stormey Greene		
Colton Garcia	Gretchen Claiborne	Kelly White	Michaela Scroggins	Sue Royal		
Connie Nicholson	Gustavo Melgar	Kelsey Mangrum	Michelle Wyer	Sunny Joy Cavazos		
Curt Green	Hannah Ellis	Kelsey White	Mike Asmus	Susan Martin		
Curtis Stamper	Heather Felton	Ken Moore	Mike Nyert	Suzanne Davis		

WE SALUTE OUR STAFF!

And our new Premier Employees!



Sandy Kruger, LVN, Ranch

Sandy has built a trusting relationship with the residents and their families. She demonstrates care and compassion in her work, yet remains calm and reassuring in any situation. In addition to medical needs, Sandy has worked successfully with residents to help them make positive behavioral changes. Sandy is flexible and is a team player in working with staff to maintain an open door policy with residents.



Adjovi Amekoudji, Certified Nurse Aide, Villa

Adjovi is a dependable and dedicated employee. She works the overnight shift and has proven herself as a hard worker and a team player. Adjovi works well with other staff members and is extremely compassionate toward the residents. The staff sleep well at night knowing Adjovi is on the job!



Barbara Bush, Admissions Coordinator

Barbara is a dependable employee who is flexible and always willing to learn and help, which has contributed greatly to her success in admissions recruiting for the Villa and The Bridges. Barbara shows great compassion for residents, as well as prospective residents and their families. She is a committed employee who puts a high priority on her work.



Jennifer Garcia, Housekeeper, Villa

Jennifer has a warm and friendly nature that creates a joyful work environment. Her engaging and persuasive personality helps foster teamwork. Jennifer is dependable and hard working, and she willingly helps on any shift that may be short-handed. Jennifer maintains a positive attitude and is rarely seen without a smile.



Scott "Russell" Stucky, Driver, The Village

Russell is conscientious and follows our policies to the letter, exuding pride in his work on a daily basis. He has taken ownership over his position and manages his time well, as well as making time to take on extra duties. He interacts well with the residents and embodies our goal of treating each interaction as a training opportunity.



Phaedra Giddens, LVN, Villa

Phaedra is our dependable nurse who works the critical 2pm to 10am shift. She faithfully attends to the residents' needs with a hard working spirit. Her energy is fueled by her love for the residents. Rarely will you see Phaedra not in motion. Her diligent work ethic is appreciated by all, and her positive attitude ensures that she treats all residents with dignity.



Margarita Cortez, Housekeeper, The Village

Margaret approaches her job as she approaches her life—with a tremendous positive attitude. She sets the pace by taking care of details and shows great initiative in all her tasks. A self-paced worker, Margaret is also tremendously compassionate with the residents. She treats her work as if she were cleaning her own home, with attention to detail that, along with her joyful demeanor, sets her apart.



Ana Vasquez, LVN, Villa

Ana displays daily her ability to consistently be responsible in a calm and compassionate manner. She maintains a large care load, while still managing to focus on the needs of the residents with patience and understanding. Her thoroughness and attention to detail make her exceptional. Ana sticks to her duties through an often unpredictable environment, and she does so with patience and competence.



LaNell Rocha, Certified Nurse Aide, Villa

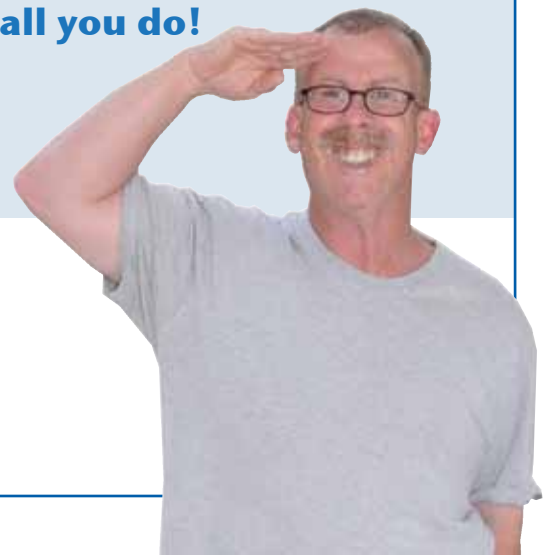
LaNell displays initiative, making suggestions that benefit the residents' care and taking charge of supplies and best practices for CNAs to follow. She takes responsibility in following treatment and therapy orders and strives to be familiar with each resident's needs. LaNell always shows patience and encouragement with the residents, persuading them to continue to strive for greater independence.



Erendira "Lisa" Bustamante, Dietary Aide, Villa

Lisa is a dedicated employee who displays a patient and gentle attitude toward the residents. She does an excellent job of anticipating their needs and both residents and staff take note of her kind heart as well as the wonderful attitude that she exhibits each day.

**Congratulations!
Thanks for all you do!**



Theresa Nutt— 15 YEARS OF SERVICE TO MARBRIDGE



We salute our Service Stars!

Theresa Nutt
Activities Assistant
The Villa

From left: Scott McAvoy, vice president of operations, Theresa Nutt, and Jeff Tompkins, director of the Villa.

Theresa has been a vital asset to the Villa for her entire 15-year tenure. She has witnessed multiple changes and improvements throughout the years and has been the shining light, letting all residents know that through changing times, the feeling of home remains ever

constant. Theresa brings a maternal compassion to her work as she spreads joy, warmth and smiles. Her contagious laughter is spread to all that cross her path. Theresa is a kind, accepting person who allows everyone to be themselves around her. She is always focusing on the

positive side of life and encouraging others to do the same. The Villa staff are grateful for her wonderful, upbeat attitude. We congratulate her on reaching this impressive service milestone and look forward to many more years of her laughter and fun spirit.

10 YEARS OF SERVICE TO MARBRIDGE



Minnie Nichols
Dietary Aide
The Village

Minnie has graced the Village dietary department for ten wonderful years. She went from full-time, ever-present cook to part-time prep cook two years ago, but her reliability and devotion to all Marbridge residents did not waver when she changed roles. Minnie takes care of very important tasks in our serving kitchen—prepping our sack lunches, salad bar, and snacks and keeping all areas clean and shiny. Minnie is a busy grandmother, but she makes time for Marbridge and everyone enjoys visiting with her behind the serving line each week. Thank you, Minnie, for your hard work and dedication!



Erendira Bustamante
Dietary Aide
The Villa

Erendira, known to us as “Lisa,” is a strong dietary team member. She is patient and gentle with the residents and does an excellent job of anticipating their needs. Lisa is instrumental in training new employees and also fills in as a cook when needed. Thank you, Lisa, for your dedication these past ten years!!



William Taylor
Resident Trainer
The Village

William has now completed a decade of work in various roles on The Village campus. From custodian, to resident trainer to off-campus driver, William possesses a thorough knowledge of our campus and our ever-changing and complex driving routes. Beyond his daily tasks, William stands apart because of his consistent attendance, his one-on-one work in bus training with many residents, and his annual weekend outings to native American pow-wow events that he shares with our residents. We extend many thanks to William for 10 years of work for our residents and our mission.

5 YEARS OF SERVICE TO MARBRIDGE



Ralph Webster
Facility Coordinator
The Ranch

Ralph is a dependable employee and can be counted on to come to work when an emergency arises. He works extremely hard and will stay late until the job is complete. When there is an emergency, Ralph will immediately see to the situation. He knows how to prioritize his work and when called away from his normal duties, he shows a sense of urgency to help ensure our residents and employees live and work in a safe environment. Ralph's commitment to the residents' safety and well being can be seen in his work. He is flexible, and he shows genuine care and concern for our residents. For all he offers to Marbridge, Ralph was recognized in 2008 as a Premier Employee.



Sarah Sibert
Payroll
Administration

Sarah Sibert has been our payroll coordinator for the last five years and was selected as a Premier Employee in June 2009. Sarah is a dedicated worker that engages all levels of employees, working with each to ensure all Marbridge staff are paid accurately. Sarah is a patient, kind, caring and reliable individual who routinely goes out of her way to help others, employees and residents alike. Her can-do, positive attitude makes it easy for everyone to work with her. Thank you for all you do for us, Sarah!



José Ramirez
Dietary Aide
The Villa

José is very dedicated to the residents at the Villa and shows great compassion for them. His favorite part of the day is serving coffee, because it gives him an opportunity to visit with the residents. José is a strong team player who is always willing to help out his fellow workers. His dependability and loyalty are greatly appreciated.

Did you know?

A snapshot of our employee population yields interesting facts

Total Employees: 216

Totals by Job Description:

- Management: 11
- Administration: 16
- Registered Nurse (RN): 5
- Licensed Vocational Nurse (LVN): 21
- Certified Nurse Aide: 37
- Certified Medication Aide: 7
- Instructors: 10
- Activity Coordinator/Coach: 4
- Resident Employment Coordinator: 1
- Work Site Leaders: 4
- Resident Therapist: 1
- Resident Trainer: 31
- Shift Supervisor: 6
- Driver: 8
- Cook: 10
- Dietary Aide: 8
- Dietary Supervisor: 2
- Contracted Registered Dietician: 2
- Facilities Maintenance: 15
- Laundry: 5
- Housekeeper: 11
- Social Worker: 1



Mary Willie, left, gives Villa resident Robin Hartel a reassuring hug. Mary has worked for Marbridge for more than 25 years.

Longevity:

- 20+ years of service: 3 employees
- 15+ years of service: 4 employees
- 10+ years of service: 27 employees
- 5+ years of service: 39 employees



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RETURN SERVICE REQUESTED

On the cover: Frost A-Team volunteers help host the Spring Block Party at The Village.

Marbridge is a non-profit residential community that offers optional lifetime care to adults with a wide range of cognitive abilities and medical challenges—and through compassion and faith—provides them opportunities to learn, experience and achieve a whole new life.

Marbridge provides a broad spectrum of services designed to meet each individual's specific needs through three distinct communities—The Village, the Ranch and the Villa—each providing a different level of lifestyle support, guidance and supervision.

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